

HEALTH & SAFETY POLICY STATEMENT

Core-IRM Pte Ltd are committed, through continuous improvement of our Health, Safety and Environmental Management System and progressive implementation by our employees, to ensuring the Health and Safety of staff, customers, suppliers and the general public alike. We believe that all incidents are preventable.

Health, Safety and Environmental issues are of paramount importance to the Company and run hand in hand with Production and Quality during the execution of our work.

All personnel (Managers and staffs) are required to display total familiarity with the HSE Procedures. This is ensured through actively encouraging participation and input from all employees upon first arriving at the company. Awareness of individual responsibilities with regards to Health, Safety and Environmental matters is regarded as a crucial part of employee induction/training.

The Health and Safety system places particular emphasis on:

- Taking personal responsibility on health and safety matters.
- Valuing the protection of health and safety above other priorities.
- Leading by example.
- Understanding and complying with company's and clients' rules and procedures.
- Consultation with staff and other legal bodies, (safety meetings, tools box talks and correspondence).
- Compliance with relevant legislation (internal audit, management review).
- Conducting and communicating risk assessments (identify and control hazards at workplace).
- Reporting risks to management (risk assessment report, hazards or incident/accident report).
- Taking Corrective/ preventive action, (audits, accident reports, safety bulletins/alerts).
- Calling for a 'Time Out For Safety' (TOFS) if we see any unsafe act or condition to allow the problem to be rectified.

The good safety record of the Company therefore depends on ensuring that the above is implemented and where possible improved upon.

The HSE Management system is audited and reviewed periodically to ensure its compliance with these manual and related procedures. The audit provides us with a performance review, which is essential in gaining information/feedback on how to improve our system.



Allan Nicolson
Managing Director
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